

**Turkey, Middle East & Africa (TMEA)**  
**TMEA Business Management Group (TBMG/'Board')**

**Aviagen CEO**  
**Jan Henriksen**

**President**  
**Tom Exley**

Global Technical  
 Bryan Fancher

Admin Support  
 Vicki Sayers  
 Robina Shand

Global HR  
 Angela Wilson

CFO  
 Chris Hill

Global Marketing  
 Marla Robinson

Global Planning  
 Don Hachen

Senior HR  
 Partner  
 Peter Sutton

UK Breeding  
 Company  
 Finance  
 Director  
 Steve McPhillips

Financial  
 Controller -  
 TMEA  
 Evren Poyraz

Planning &  
 Commercial Support  
 Manager (Incl.  
 Business  
 Information)  
 Burak Kaleli

Business Manager  
 Sub Saharan Africa (SSA)  
 (Incl. Aviagen South Africa – ASA &  
 Aviagen East Africa Ltd -AEAL)  
 Robert Roszkopf

Head of  
 Technical  
 Operations  
 (Incl. Product)  
 Neil Clark

Business Manager  
 Middle East & North  
 Africa (MENA)  
 Michael Garden

General Manager  
 Aviagen Anadolu (AAN)  
 Turkey  
 Burak Kaleli

Marketing  
 Manager  
 Courtney Houldsworth

TMEA Business  
 Information  
 Specialist  
 Irem Yaylioglu

TMEA Commercial  
 Support Specialist  
 Eren Acar

ASA Management Team

Senior Operations Manager  
 Robert Roszkopf

Finance & HR Manager  
 Beauty Chikamhi

Production Manager  
 Duard Kleynhans

Quarantine Farm Manager  
 Lize-Mari van Schoor

Hatchery Manager  
 Tbc

Quality Control Manager  
 Lebogang Tloome

Farm Manager  
 Jaco Cronje

SSA Commercial Manager  
 Aviagen  
 Florian Blevin

Commercial Manager IR Brand  
 Robert Roszkopf

TMENA Regional  
 Technical Manager  
 Murat Yakar

SSA Regional Technical  
 & Commercial Manager  
 Florian Blevin

MENA/SSA Key  
 Accounts Manager  
 Tbc

Regional GP Specialist  
 Levent Ozturk

Technical Product Data  
 Manager  
 Zied Azzez

GP Vet/Health  
 Specialist  
 German Moreno

Management Trainee  
 Tbc

MENA Commercial  
 Management Team

Commercial  
 Manager  
 Ross Brand  
 Bulent Tanyildizi

Commercial  
 Manager AA Brand  
 Khalil Nassar

Commercial  
 Manager IR Brand  
 Michael Garden

AAn Management Team

Commercial Manager  
 Kayhan Gursel

Senior Technical Manager  
 Murat Yakar

Laboratory Manager  
 Mehmet Uvey

Hatcheries Managers  
 Ozan Cicek  
 Yasemin Yaprak

Finance & Administration  
 Manager  
 Bahar Canpolat

GP Production Manager  
 Volga Bahcelioglu

- Indirect Reporting to Finance Director
- Indirect Reporting to President
- Direct Line Reporting
- Indirect Reporting to Head of Technical Operations & RTM's
- Indirect Reporting to Global Operations

**TMEA Core Business Management Group (TBMG Core Business Management Group = (TMEA "Board"))**

**TMEA Business Management Group (TBMG = TMEA Wider Management Group)**

**Specialist Support Veterinary** - Javier Sanz Corella, Zoltan Marton  
**Nutrition Support** - Xavier Asensio, Adam Sacranie  
**Incubation Support** - Tolga Erkus